



Huron Pines Golf & Country Club General Manager – Permanent Full-Time

The Huron Pines Golf & Country Club is hiring a Permanent Full-Time General Manager.

Huron Pines Golf & Country Club is a municipally owned, public golf course located in the Town of Blind River, Ontario. Nestled along the North Channel of Lake Huron, the course is known for its scenic setting, welcoming atmosphere, and strong community presence. Huron Pines offers an accessible, high-quality golf experience for residents, seasonal visitors, and tournament play, while operating with a focus on sustainability, fiscal responsibility, and continuous improvement. The Club plays an important role in the Town's recreation offerings and local tourism economy.

Position Summary

The General Manager is responsible for the overall leadership, administration, and operation of Huron Pines Golf & Country Club. This role ensures that all aspects of club operations align with the Club's mission, vision, and core values. The General Manager implements policies and directives established by the Board, while promoting operational excellence, financial sustainability, and a high level of member and guest satisfaction.

Reports To: Huron Pines Golf & Country Club Board Chair

Key Responsibilities

1. Strategic Leadership and Alignment

- Ensure all programs, services, and activities are aligned with the Club's vision, mission, and core values.
- Develop, implement, and monitor strategic plans to achieve the Club's short- and long-term goals and objectives.
- Provide leadership and recommendations to the Board to support informed decision-making.

2. Operations Management

- Oversee the day-to-day operations of the clubhouse, pro shop, and starter services, ensuring effective coordination across all areas.

- Ensure facilities are maintained and operated in accordance with applicable regulatory requirements, Town procedures, and Club policies.
- Monitor operational performance and implement improvements to enhance efficiency and member experience.

3. Safety, Risk, and Environmental Compliance

- Implement and maintain health and safety measures to protect staff, members, guests, and municipal assets.
- Ensure compliance with all applicable legislation, regulations, and environmental standards.

4. Staff Leadership and Communication

- Implement operational policies and procedures and provide direct supervision of Pro Shop and Clubhouse staff.
- Oversee course-related operations through the Course Superintendent, ensuring alignment with overall Club objectives.
- Foster a workplace culture of open communication, professionalism, respect, and engagement.
- Liaise with the kitchen lessee to ensure contractual obligations and responsibilities are met.
- Oversee effective internal and external communication, including the Club's website and social media platforms.

5. Compensation

The salary range for this position is \$70,000 to \$85,000 annually, commensurate with qualifications, experience, and demonstrated competencies.

6. Submission Information

Please submit your cover letter and resume to Ryan Hagger at ryanhagger17@gmail.com no later than Monday, January 12, 2026.

The Huron Pines Golf & Country Club is an inclusive employer. Accommodation is available in accordance with the Ontario Human Rights Code and the Integrated Accessibility Standards Regulation, Part III, Employment Standards.